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Now, Discover Your Strengths [Marcus Buckingham, Donald O. Clifton] on . *FREE* shipping on qualifying offers. Based on a Gallup study of over two million people who have excelled in their careers, NOW, DISCOVER YOUR STRENGTHS uses a revolutionary programme to help readers discover their distinct talents and strengths. The product of a twenty-five year

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That said, Marcus Buckingham and Donald O. Clifton's Now, Discover Your Strengths does indeed propose a unique approach: focusing on enhancing people's strengths rather than eliminating their weaknesses.

At the heart of Now, Discover Your Strengths, is the Internet-based StrengthsFinder® Profile, the product of a 25-year, multimillion dollar effort to identify the most prevalent human strengths.

Now, Discover Your Strengths (later updated as just StrengthsFinder) is a self-help book written by Marcus Buckingham and Donald O. Clifton, first published in 2001. At the heart of the book is the internet based "Clifton Strengths Finder," an online personal assessment test that outlines the user's strengths.

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About the author Now, Discover Your Strengths (2004) provides insight into what strengths are, where they come from and why we should focus on them. These blinks outline tips and techniques for detecting natural talents and using them to put yourself or your employees on the path to excellence.

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